



SEPTEMBER 02

**Registration
08.00**

**Opening Ceremony and Welcome Speech
Conference Hall
9.00-09.45**

**Tea & Coffee Break
09.45-10.15**

Interest Groups' Kickoff Meetings 10.15-11.45

OB	TARIK ZAFER TUNAYA AMPHI
OMT	AMPHI 3
CSR	AMPHI 4
CMS	ALİ FUAT BAŞGİL AMPHI
SSR	CUMHUR FERMAN AMPHI
HRM	ALİ ÜLKÜ AZRAK AMPHI
RMAOS	FARUK SÖNMEZOĞLU AMPHI
EDTI	AYDIN AYBAY AMPHI

REGIONAL RESEARCH & COLLABORATION (EN)



**ACADEMY OF
Management
PRESIDENTIAL ADDRESS
11.45-12.30**

**Lunch
12.30-13.15**

Leaders Transforming Organizations (EN)

**13.15-15.30
Conference Hall**

Moderator: Hakan Karaaliolu

**Ebru Özdemir
Limak Group C.
Chairperson**

**Levent Sadık
Ahmet
DTC Trading
Chairperson**

**John T.McCarthy
ING
Chair of the Board of
Directors**

**Harika Güral
Güral Porselen
Board Member**

**Yılmaz Argüden
Strategist, Chairman
ARGE Consulting**

**Tea & Coffee Break
15.30-16.00**



Parallel Sessions-I (Paper, PDW, Presentation Symposium)
16.00-17.30

<p>1. OTURUM/TARIK ZAFER TUNAYA AMPHI "KURAMSAL DEĞİŞİM VE AKTÖRLER" (TR) OTURUM BAŞKANI R.ARZU KALEMCİ OSMANLI İMPARATORLUĞU'NDA MODERNLEŞME VE İŞLETME EĞİTİMİ: MÜLKİYELİ MAHMUD ESAD SEYDİ ŞEHRİ'NİN İKTİSAD KİTABI ÖRNEĞİ (ADEM ESEN, YUSUF CAN İNDİBAY) SÜREÇ VERİLERİ İLE KURUMSAL DEĞİŞİMİN ANALİZİ: TÜRK ASKERİ SAĞLIK ALANINDA BİR İNCELEME (MEHMET METEHAN ÇETİNTAŞ) ÖRGÜT TASARIMININ BÖLÜM GÜÇLERİNİ DÜZENLEMESİ (YAHYA KEMAL ULUSOY, HULUSİ CENK SÖZEN)</p>	<p>2nd SESSION /AMPHI-3 (ENG) SESSION CHAIR ÖMÜR YAŞAR SAATCİOĞLU EXPLAINING SUPPLY CHAIN FLOWS THROUGH EXTANT THEORETICAL KNOWLEDGEBASE (FATMA PAKDİL, MEHMET YALÇIN, HASAN ASHRAF, DEREK DUBOIS AND ALİ RAUFI) MULTIDIMENSIONALITY OF DECISION-MAKING IN SHOPPING MALL MANAGEMENT: AN ARTIFICIAL INTELLIGENCE APPROACH BASED ON PRINCIPAL COMPONENT ANALYSIS (CANER ASBAŞ, ŞULE ERDEM TUZLUKAYA, HULUSİ CENK SÖZEN) THE ROLE OF RATIONAL AND INTUITIVE DECISION STYLES ON THE RELATIONSHIP BETWEEN SELF-EFFICACY AND DECISION SATISFACTION (BURCU TOSUN, HATİCE AZİZE ERGENELİ, İREM GÖK ÖZONUĞ)</p>	<p>3. OTURUM/AMPHI-4 (TR) OTURUM BAŞKANI GÖKSEL ATAMAN YEŞİL İNSAN KAYNAKLARI YÖNETİMİ ARACILIĞIYLA SÜRDÜRÜLEBİLİRLİK - MİNİ DERLEME (K. BAHAR MERİÇ ATAKAN) YENİ NESİL ÇALIŞMA DİNAMİKLERİ: GİG EKONOMİSİ VE GELECEĞİN İŞ MODELLERİ (GÖZDE MORGÜL) İŞİN YENİDEN DÜŞÜNÜLMESİ: PLATFORM KAPİTALİZMİ VE VASIFISIZLAŞTIRMA ÜZERİNE (YUSUF AVCI, SELİM YAZICI)</p>
<p>4. OTURUM/ALİ FUAT BAŞGİL AMPHI , OTURUM BAŞKANI OBEN ÜRÜ (TR) ORGANİZASYONLARDA SÜRDÜRÜLEBİLİRLİK VE ÇEVRENİN KRİZ VEYA FIRSAT BAĞLAMINDA DEĞERLENDİRİLMESİ (ÖMER FARUK DİKEN, AHMET DİKEN, ÖZGE BETÜL KIRÇIÇEK) SÜRDÜRÜLEBİLİR KALKINMA HEDEFLERİ VE YÜKSEKÖĞRETİM: TIMES YÜKSEKÖĞRETİM DÜNYA ÜNİVERSİTELERİ SIRALAMASI (CEYDA BAYER, RABİA ARZU KALEMCİ, MEHMET GÜRAY ÜNSAL) SÜRDÜRÜLEBİLİRLİK RAPORLAMASINDA ÖNCELİKLENDİRME MATRİSİ KULLANIMI: BIST SÜRDÜRÜLEBİLİRLİK ENDEKSİ İŞLETMELERİ ÜZERİNE BİR ARAŞTIRMA (HALİL İBRAHİM ÖZMEN)</p>	<p>5th SESSION/SİDDİK SAMİ ONAR AMPHI (EN) SESSION CHAIR AZMİ YALÇIN A BIBLIOMETRIC ANALYSIS OF THE PYGMALION EFFECT IN ORGANIZATION STUDIES (PERİHAN ŞENEL TEKİN, FEVZİYE BEKAR, DUYSAL AŞKUN ÇELİK) ABUSIVE SUPERVISION ON SERVICE ERRORS AND FAILURES (AYŞIN PAŞAMEHMETOĞLU) THE STICKY FLOOR PHENOMENON: A SYSTEMATIC LITERATURE REVIEW (TİNA SHABSOUGH, ZEYNEP ÖZSOY, MUSTAFA EGE KOÇ)</p>	<p>6. OTURUM/CUMHUR FERMAN AMPHI (TR) OTURUM BAŞKANI DUYSAL AŞKUN ÇELİK ÇALIŞANLARIN RİSK ALGISININ NÖROBİLİMSEL ÖLÇÜM TEKNİĞİ ELEKTROENSALOGRAFİ İLE ÖLÇÜMÜ: MAVİ VE BEYAZ YAKALILAR KARŞILAŞTIRMASI (YASİN AKSOY, PINAR KURT) AFETLE MÜCADELENİN ARKA PLANI: ARFF PERSONELİNİN İŞ STRESİ VE STRESLE BAŞA ÇIKMA STRATEJİLERİ ÜZERİNDE FENOMENOLOJİK BİR ARAŞTIRMA (MEHMET DİNÇ, İNAN ERYILMAZ, TUGAY ÖNEY, EYLEM BAYRAKÇI) MESLEK AŞKI (CALLING) OLGUSU: KAVRAMSAL BİR İNCELEME (SİNEM BAYSAL, ETHEM DUYGULU)</p>



SEPTEMBER 03

**Parallel Sessions-II (Paper, PDW, Presentation Symposium)
09.00-10.30**

<p>MAKALE GELİŞTİRME ÇALIŞTAYI/ALİ ÜLKÜ AZRAK AMPHI (EN) OTURUM BAŞKANI FATİH ÇETİN (TR)</p> <p>GELECEĞİN LİDERLİĞİNİ DÖNÜŞTÜREN GÖLGE GÜÇ OLARAK “NEGATİF YETENEK ÖLÇEĞİ” GELİŞTİRME: LİDERİN ÖZNEL ZİNDELİĞİ PERSPEKTİFİNDEN ANALİZ (NİDA PALABIYIK, EMRE UYSAL, GÖKBEN BAYRAMOĞLU)</p> <p>DÖNÜŞTÜRÜCÜ LİDERLİĞİN İŞYERİNİN DİJİTALLEŞMESİ ÜZERİNDEKİ ETKİSİNDE İŞGÜCÜNÜN DEĞİŞİME AÇIK OLMASININ ARACILIK ETKİSİ VE ROL AÇIKLIĞI VE DEĞİŞİM HAKKINDA BİLGİLENDİRİLMENİN DÜZENLEYİCİ ROLÜ (ESRA ZEYNEL)</p> <p>KARMAŞIK SİSTEM OLARAK AFET YÖNETİMİNDE MESLEKİ KİMLİKLERİN ROLÜ: 6 ŞUBAT DEPREMLERİ ÖRNEĞİ (MEHMET METEHAN ÇETİNTAŞ)</p>	<p>1st SESSION/TARIK ZAFER TUNAYA AMPHI (EN) SESSION CHAIR ALİ DANIŞMAN</p> <p>FACILITY MANAGEMENT AS INVISIBLE MNEMONIC ORGANIZATIONS USING TECHNOLOGY AS MEMORY WORK STRATEGY IN PRESERVING CULTURAL HERITAGE: THE CASE OF THE INCURABLE MONUMENTAL COMPLEX IN NAPLES (MERVE VUSLAT AKSU, BORA AKSU, GIUSEPPE CIABURRO, ELİF HASRET KUMCU)</p> <p>EFFECTS OF IMPRINTING ON TRANSACTION COSTS: A HISTORICAL RESEARCH IN THE MANAGEMENT OF THE TURKISH INDUSTRY (1945-1980) (MUSTAFA ÖZSEVEN)</p> <p>A HISTORICAL PERSPECTIVE ON REVOLUTIONS IN WORK AND ORGANIZATIONAL DESIGN, AND EXPECTATIONS FOR THE FUTURE (ABDÜLKADİR VAROĞLU, AHMET AZİZ AKMERMER, DEMET VAROĞLU)</p>	<p>2. OTURUM/ AMPHI -3 (TR) OTURUM BAŞKANI PERİHAN ŞENKEL TEKİN</p> <p>İNFORMAL BAKIM VEREN KADINLARDA İŞ-AİLE ÇATIŞMASI: FENOMENOLOJİK BİR ARAŞTIRMA (EYLEM BAYRAKÇI, HASAN HÜSEYİN UZUNBACAK, İNAN ERYILMAZ, TUĞBA ERHAN, TAHSİN AKÇAKANAT)</p> <p>21. YY ÇALIŞMA HAYATINDA Z KUŞAĞININ PSİKOLOJİK SERMAYESİNİN İŞYERİNDE SIKILMA (BOREOUT) SENDROMUNA ETKİSİ (BURCU TOPAL, DUYSAL AŞKUN ÇELİK)</p> <p>ÖRGÜTLERDE KUŞAKLAR ARASI FARKLILIKLAR: SORUN MU? FIRSAT MI? (DİLEK ÇUHADAR, ASLI BEYHAN ACAR)</p>
<p>3rd SESSION/ AMPHI - 4 (EN) SESSION CHAIR HATİCE NECLA KELEŞ</p> <p>WORK DESIGN IN THE PANDEMIC AND POST-PANDEMIC ERA: A BIBLIOMETRIC ANALYSIS (HALİDE YARAR, DUYSAL AŞKUN ÇELİK)</p> <p>SUPPRESSING INNOVATION: NAVIGATING KNOWLEDGE SHARING UNDER EXPLOITATIVE LEADERSHIP (BURCU TOSUN, GAMZE GÜNER KİBAROĞLU, HAMDULLAH NEJAT BASIM)</p> <p>PEOPLE-RELATED INDUSTRY 4.0 IMPLEMENTATION CHALLENGES: BIBLIOMETRIC ANALYSIS AND SYSTEMATIC LITERATURE REVIEW TO IDENTIFY RESEARCH GAPS, AND FUTURE RESEARCH DIRECTION (SHRIDHAR GOKHALE, NISHIT KUMAR SINHA)</p>	<p>4th SESSION/ALİ FUAT BAŞGİL AMPHI (EN) SESSION CHAIR AMER AL-ATWI</p> <p>AMBIDEXTROUS LEADERSHIP AND FOLLOWERS' INNOVATIVE PERFORMANCE: INTEGRATING THE MOOD-AS-INPUT PERSPECTIVE (AMER ALI AL-ATWI, MERAL KIZRAK, ÖMER YAVUZOĞLU)</p> <p>CORPORATE DYNAMICS: EXPLORING REPUTATION, LEGITIMACY, TRANSPARENCY, AND CSR CREDIBILITY THROUGH CONSUMER PERCEPTIONS (CEYHAN ÇİĞDEMOĞLU, ŞULE ERDEM TUZLUKAYA, ÖMER YAVUZOĞLU, AWALEH OMAR ADEN)</p> <p>EXAMINING CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES OF BIST 100 COMPANIES FOLLOWING THE 2023 TÜRKİYE-SYRIA EARTHQUAKES (GÖKMEN DURMUŞ, MUSTAFA DORUK MUTLU, MEHMET ALİ TÜRKMEÑOĞLU)</p>	<p>5. OTURUM/SIDDİK SAMİ ONAR AMPHI (TR) OTURUM BAŞKANI: OZAN AĞLARGÖZ</p> <p>SİVİL TOPLUM KURULUŞUNA ÜYELİK MOTİVASYONU YÖNETİM AKADEMİSİ DERNEĞİ ÜZERİNE BİR DEĞERLENDİRME (AYSUN DOĞAN, AHMET AZİZ AKMERMER, İNAN ERYILMAZ, CENK SÖZEN)</p> <p>POPÜLER KÜLTÜRDE KADIN LİDERLİĞİNİN İNŞASI: TÜRKİYE VE GÜNEY KORE DİZİLERİ BAĞLAMINDA KÜLTÜRLERARASI BİR KARŞILAŞTIRMA (OZAN AĞLARGÖZ, SERENAY ERASLAN)</p> <p>İMALAT SEKTÖRÜNDE ÇALIŞAN BEYAZ YAKALILARIN KAPSAYICI LİDERLİK ALGILARINININ YENİLİKÇİ DAVRANIŞLARINA OLAN ETKİSİ (MÜNÜRE ÖNER, HÜSEYİN TOLGA ÇAĞATAY, CENK SÖZEN)</p>
<p>6th SESSION/CUMHUR F. AMPHI (EN) SESSION CHAIR KARAN SONPAR</p> <p>SUSTAINABLE HUMAN RESOURCE MANAGEMENT: A PROPOSAL OF COMPREHENSIVE MODEL (HAZAL YAREN YALIRSU, VALA LALE TÜZÜNER)</p> <p>THE EFFECTS OF PERCEIVED PAY INEQUILITY ON WOKPLACE OUTCOMES: A QUALITATIVE STUDY (PELİN KANTEN, YENER PAZARCİK, GÜLTEN GÜMÜŞTEKİN)</p> <p>IMPORTANCE OF EMPLOYEE WELL-BEING AND ARTIFICIAL INTELLIGENCE FOR FUTURE WORKPLACE (OLENA KULYKOVETS, HANNA GÖRSKA-WARSEWICZ, IRENA OZİMEK, TRANG NGUYEN)</p>	<p>PRESENTER SYMPOSIUM/CONFERENCE HALL</p> <p>GLOBAL COMPETENCY MODEL IN THE CONTEXT OF TALENT MANAGEMENT: SYMPOSIUM ON THE EVALUATION OF THE EXECUTIVE ASSISTANT POSITION (MENEKŞE AHBAB) (HRM IG ACTIVITY) (EN)</p>	



**Tea & coffee will be served outside the session halls.
No break.**

HOW TO PUBLISH IN AOM JOURNALS? (EN)



PRESIDENTIAL ADDRESS

10:30-11:30

Conference Hall

Keynote Speech (EN)

11.30 - 12.15

Conference Hall

Arnold Bakker

Moderator: Duysal Aşkun ÇELİK

The Future of Job Demands-Resources Theory

JD-R theory can be used to design jobs and improve well-being. In addition, the theory outlines how employees use proactive behaviors (e.g., job crafting, strengths use, playful work design) to optimize their work and social environment. In this keynote, I elaborate on the future of JD-R theory. I will discuss team-level job crafting, the exchange of job demands and resources, and opportunities for co-work design.

Keynote Speech (EN)

12:15 - 13.00

Conference Hall

Roy Suddaby

Moderator: Ali Danışman

Historical Institutionalism and Institutional Change: Taking History Seriously

One of the enduring puzzles in social and management theory lies in understanding how institutions and societies change. What are the catalysts of change? Who are the agents of change? Why do some societies change slowly while others change so rapidly? Institutional theory is the primary lens by which we analyze processes of change in organizations and organizational fields. Yet most empirical studies of institutional change tend to be unsatisfying. They often focus on superficial aspects of change and adopt very short time frames. History and historical methods often form the backdrop of what is otherwise a traditional interpretive or multivariate study. The intent of this talk is to initiate a conversation about how institutional theorists in management and organization studies can construct a new approach to studying institutional change that takes history seriously.

Lunch

13.00-13.45

Sectoral Panels I SSR Interest Group (TR)

Moderator: Mehmet Eryılmaz, Refika Bakoğlu

Conference Hall

13.45-15.10

Tuğbay Aşkın
GroWon

Mustafa Ergiydiren
TÜRÇEV

Maruf Tosun
GroWon

Hülya Tomak
Bluelit

Müge Klein
Turkish-German
University

OB IG Special Session with Arnold Bakker, Moderator: Duysal Aşkun Çelik (EN)

Latest Research on JD-R Theory and Job Design

Amphi 3

13.45-15.10

Tea & Coffee Break

15.10 - 15.40



Keynote Speech (EN)

15.40 – 16.25

Conference Hall

Qin Zhou

Moderator: Demet Varoğlu

Leveraging Employee Social Capital for Organizational Resilience – the Role of Human Resource Management

In today's rapidly changing environment, characterized by technological advancements, evolving customer preferences, and natural catastrophes, organizations face a competitive landscape with frequent disruptions. The ability to adapt and thrive amidst these challenges, i.e., organizational resilience, has increasingly become a critical organizational capability that organizations need to nurture for survival and success. One critical factor in building organizational resilience capabilities is social capital, especially the bridging social capital held by employees. This refers to the connections that employees have with external stakeholders such as suppliers or clients, which can serve as valuable organizational resources. Human Resource Management (HRM) plays a crucial role in leveraging these resources to enhance organizational resilience capabilities.

Keynote Speech (EN)

16.25

16.25 – 17.10

Conference Hall,

Karan Sonpar

Moderator: Mehmet Barca

The Wow Factor: Leveraging Surprise, Mystery and Puzzles in Research

The email we waited for comes with the dreaded words: “the reviewers and I are not sure of the contribution. While we see you have identified a theoretical gap, the theoretical mystery is unclear and the wow factor is absent!” In this talk, I will share some ideas on how might one leverage surprise, mystery, and puzzles in research. This will include some ideas and suggestions on where to start a project, how to navigate the literature, and using the review process to identify and polish the “golden nugget” that makes a paper successful, and hopefully, interesting!

Panel- OMT Interest Group (TR)

Moderatör: Bilçin Tak Meydan

Bir Kurumsal Değişimin Öyküsü : Yalın Yönetimin Türkiye'ye Transfer Süreci

Panelist: Yalçın İpbüken

Amphi 3

17.15-18.45

Sectoral Panels II HRM Interest Group (TR)

Moderator: Çiğdem Vatansver

Conference Hall

17.15-18.45

Murat Aksu
Erciyes Holding

Onur Nacak
Ahlatçılar Holding

Gökçen Dervişoğlu
Çelebi Havacılık





SEPTEMBER 04

**Parallel Sessions-III (Paper, PDW, Presentation Symposium)
08.45-10.15**

<p>SUNUMLU SEMPOZYUM/KONFERANS SALONU (TR)</p> <p>OMT- CMS-DEI Ortak Sponsorluğunda Sunumlu Sempozyum: Foucault Eserleri Okuma Serileri -I Hapishanenin Doğuşu Düzenleyen: Aytül Ayşe CENGİZ Tartışmacı: Ferda KESKİN Sunumlar: Arzu İnan ÖZLÜTAŞ Aytül Ayşe CENGİZ Remziye KOLCU</p>	<p>1st SESSION/TARIK ZAFER TUNAYA AMPHI (EN) SESSION CHAIR DEMET VAROĞLU</p> <p>BOOSTING PROFESSIONAL SELF-EFFICACY AND EMPLOYEE WELL-BEING (MUSARRAT SHAHEEN, SWATI ALOK)</p> <p>DOUBLE DISCRIMINATION- ATTITUDES TOWARD SYRIAN AND UKRAINIAN IMMIGRANT ENTREPRENEURS' JOB POSTINGS IN TÜRKİYE (EDİB ALİ PEHLİVANLI)</p> <p>STRES FAKTÖRÜNÜN KARAR VERME DAVRANIŞLARI ÜZERİNE ETKİSİ: PİLOTLAR ÜZERİNE BİR ARAŞTIRMA (AYSUN DOĞAN, CENK SÖZEN)</p>	<p>2. OTURUM/ AMPHI-3 (TR) OTURUM BAŞKANI İNAN ERYILMAZ</p> <p>BEŞ BÜYÜK KİŞİLİK ÖZELLİKLERİ İLE GİRİŞİMCİLİK FIRSATLARINI TANIMA İLİŞKİSİNDE GİRİŞİMCİ UYANIKLIĞININ ARACILIK ETKİSİNDE ÖZ YETERLİLİĞİN DÜZENLEYİCİ ROLÜ (MURAT GÜNEY, MEHMET TURAN)</p> <p>MÜHENDİS ADAYLARININ DİJİNOVASYON OKURYAZARLIĞINA KAPSAMLI BİR PERSPEKTİF (ASİYE YÜKSEL)</p> <p>TÜRKİYE'DEKİ SOSYAL İNOVASYON UYGULAMALARINA TARİHSEL BİR BAKIŞ "10 YILDA NE DEĞİŞTİ" (SEVCAN PINAR, OLCAY BİGE AŞKUN)</p>
<p>3th SESSION/ AMPHI-4 (EN) SESSION CHAIR MARCUS LAUNER</p> <p>TOO MUCH DISTRACTING INFLUENCE: THE EVOLUTION OF (THE LACK OF) ATTENTIONAL ENGAGEMENT IN A CITY CAPTURED BY OVERTOURISM (SZABOLCS SZILÁRD SEBREG, GÁBOR MICHALKÓ)</p> <p>DEMOCRACY'S POLITICAL IDEOLOGY AND CORPORATE POLITICAL ACTIVITIES: A POLITICAL MARKETPLACE PERSPECTIVE (ALFREDO JÍMENEZ, SECİL BAYRAKTAR, SEONG-JIN CHOI, CHÍNMAI PATTNÁIK)</p> <p>THE IMPACT OF NEGATIVE TIES ON ORGANIZATIONAL PERFORMANCE AND BURNOUT (TOLGA ÖZDEMİREL, CENK SÖZEN, HAKAN TURGUT)</p>	<p>4th SESSION ALİ FUAT BAŞGİL AMPHI (EN) SESSION CHAIR MUSARRAT SHAHEEN</p> <p>RETHINKING OF ACTORS IN ORGANIZATIONAL DESIGN-STRATEGY INTERFACE TO ADAPT EXTERNAL COMPLEXITY (BORA AKSU)</p> <p>STRATEGY AS PRACTICE AND MINTZBERG'S STRATEGY SCHOOLS: A THEORETICAL AND METHODOLOGICAL COMPARISON (UMUT ÇİL)</p> <p>TECHNOLOGY ADOPTION OF THE SME SECTOR AND PERFORMANCE: A CROSS-COUNTRY PANEL COINTEGRATION ANALYSIS (PÉREZ GARRİDO BETSABÉ, SZABOLCS S. SEBREG, ENDRÓDY-KOVÁCS VIKTÓRIA)</p>	<p>5. OTURUM/SİDDİK SAMİ ONAR AMPHI (TR) OTURUM BAŞKANI: BİGE AŞKUN</p> <p>BİR BİREY OLARAK ÇALIŞAN ÖRGÜTÜNDE YER ALAN HİYERARŞİDEKİ HANGİ GRUBUNA KENDİSİNİ DAHA FAZLA AİT HİSSEDER VE BUNU NASIL BELİRLER? (YAHYA KEMAL ULUSOY)</p> <p>BİREYSEL YARATICILIĞIN ÖRGÜTSEL ÇEVİKLİĞE ETKİSİNDE YENİLİKÇİ İŞ DAVRANIŞLARININ ARACILIK ROLÜ (TUBA BİYİKBEYİ, MUHAMMED İKBAL SAĞIROĞLU)</p>
		<p>PAPER DEVELOPMENT WORKSHOP/ALİ ÜLKÜ AZRAK AMPHI (EN) SESSION CHAIR: ALİ DANIŞMAN</p> <p>CREATIVITY IN LEADERSHIP: INTRODUCING A STORYTELLING METHOD AND ARTS LEARNING MODEL VIA WHIRLING DERVISH METAPHOR (BURCU ERTURK KILIÇ)</p> <p>UNDERSTANDING THE DEVELOPMENT OF CRAFTING TYPES: AN INTEGRATED LITERATURE REVIEW (GÜR ŞENGÜN, BURCU GÜNERİ ÇANGARLI)</p> <p>LEVERAGING LEADERSHIP AND ALLYSHIP TO FOSTER DIVERSITY AND INCLUSION (VİLDAN ESENYEL)</p>
<p>Tea & Coffee Break 10.15 – 10.45</p>		



Keynote Speech (EN)

Conference Hall

Patrizia Zanoni

Moderator: Beyza Oba

10.45 - 11.30

Algorithmic Management and Workforce Diversity: On Dystopia and Liberation

Algorithmic technologies are today rapidly reconfiguring how work is organized and controlled. In this speech, I draw on the cases of logistics and the gig economy to reflect on the effects of this reconfiguration on diverse workforces. I argue that, to the extent that these technologies reduce the relevance of categories – e.g. gender, ‘race’ and ethnicity, age, disability, geography – in work, they open up unprecedented opportunities for historically subordinated groups. Such categories have traditionally operated as ‘principles of organizing’ work unequally, reproducing privilege and exclusion. However, the more algorithmic technologies reconstitute diverse workforces as undifferentiated and interchangeable, the more exploitable they become. Algorithmic technologies have thus highly contradictory effects, at once ‘liberating’ and dystopic.

Ozan Nadir Alakavuklar

11:30 - 12.15

Organizing Food, Faith and Freedom: Imagining Alternatives

Abstract: Based on my recently published book, this keynote will explore the symbolic, economic, and political layers of a community organization in Aotearoa, New Zealand, that redistributes surplus food without monetary exchange. I will draw on literature from faith and organizing in a neoliberal context, Marxian political economy and community economies, as well as Foucauldian concepts of dispositive and power relations. Through these three perspectives, I will demonstrate how grassroots community organizations can inspire new ways of theorizing alternative organizing.

Keynote Speech (EN)

12:15 - 13.00

Conference Hall

Joanna Paliszkievicz

Moderator: Mehmet Eryılmaz

Artificial Intelligence in Education and Research – Transforming Teaching, Learning, and Research Practices

Abstract: Artificial Intelligence (AI) is revolutionizing the fields of education and research by offering innovative solutions to longstanding challenges. This speech will explore the latest AI applications that transform teaching methodologies, personalize learning experiences, and enhance research capabilities. Attendees will learn about AI-driven tools that improve the quality of education by adapting to individual student needs, facilitating efficient grading and feedback, enabling interactive learning environments, and advancing research through sophisticated data analysis and insights.

Lunch

13.00-13.45

Meet with the Editors (EN)

Conference Hall

13.45-15.15

Organization – Patrizia Zanoni, Human Relations – Karan Zonpar, Journal of Managerial Psychology – Qin Zhou, Management and Production Engineering Review – Joanna Paliszkievicz, Ephemera: Theory & Politics in Organizations – Ozan Nadir Alakavuklar

OB-IG PANELİ (TR)

Tarık Zafer Tunaya Amphi

13.45-15.15

Çalışma Hayatının Geleceği

Hakan Çoban, İstanbul Sanayi Odası Genel Sekreter Yardımcısı

Murat Palaoğlu, KPMG Ortağı

Moderatör: Türker Çelik



Tea & Coffee Break

15.15 – 15.45

OMT Paper Development Workshop (EN)
Discussant: Roy Suddaby, Moderator: Mehmet Barca
Events, history and temporality in organizational theorizing
Zafer Tunaya Amphi
15:30-18:00

Sectoral Panels III OB Interest Group (TR)
Conference Hall
Moderator: Duysal Aşkun Çelik, Nihan Birincioğlu
15:30-18:00

Mümin Sekman

Ümran Beba
August Leadership

Cenk AKINCILAR
QNB Finansbank

SEPTEMBER 05

**Parallel Sessions-IV (Paper, PDW, Presentation Symposium)
09.00-10.30**

SUNUMLU SEMPOZYUM/KONFERANS SALONU (TR)	1st SESSION/TARIK ZAFER TUNAYA AMPHI (EN) SESION CHAIR PINAR AKINCI ACAR	2. OTURUM/AMPHI-3 (TR) OTURUM BAŞKANI SENAY YÜRÜR
<p>OMT Sunumlu Sempozyum: KURAMSAL KURAM PERSPEKTİFİNDE SAVUNMA SANAYİ EKOSİSTEMİ</p> <p>Düzenleyen ve moderatör: Yiğit ÇAĞLAR</p> <p>ÇAĞLAR, Y., Kurumsal Kuram ve Savunma Sanayiinde Proje Risk Yönetimi DOĞAN, H., Kurumsal Kuram ve Savunma Sanayiinde Finansal Riskler GÜNERİ, Ö., O., Kurumsal Kuram ve Savunma Sanayiinde Kalite Yönetimi</p>	<p>BIG-FIVE PERSONALITY, INTUITION STYLES, UNCERTAINTY AVOIDANCE AND JOB COMPLEXITY ON JOB PERFORMANCE: AN INTERACTIONAL EXPLORATION (FATİH ÇETİN, JOANNA PALISZKIEWICZ, MARKUS LAUNER)</p> <p>THE ROLES OF INDIVIDUAL VALUES AND LIFE PURPOSES ON WORK EFFORT (FATİH ÇETİN, HAMDULLAH NEJAT BASIM, JOANNA PALISZKIEWICZ)</p> <p>PERSONALITY CONFIGURATIONS OF HIGH-PERFORMING INDIVIDUALS IN GLOBAL VIRTUAL TEAMS (DUYSAL ASKUN CELİK, FARUK ŞAHİN, FATİH ÇETİN, LİVİU FLOREA, VAS TARAS, ERNESTO TAVOLETI)</p>	<p>TOPLUMSAL ADALET ALGISININ ÖRGÜTSEL ADALET VE SINIZM ÜZERİNDEKİ ROLÜ: LİTERATÜR TEMELLİ BİR İNCELEME (MERAL SERT, BİGE AŞKUN)</p> <p>ÇALIŞANLAR İÇİN ÖRGÜTSEL ADALETİN ANLAMI VE ÖNEMİ ÜZERİNE NİTEL BİR ARAŞTIRMA (NİHAL YAZICI, SENAY YÜRÜR)</p> <p>YAPAY ZEKÂNIN ÇALIŞANLAR ÜZERİNDEKİ PSİKOLOJİK ETKİLERİNE İLİŞKİN LİTERATÜRÜN BİBLİYOMETRİK ANALİZİ (İHSAN İLKER ÇİTLİ)</p>
<p>3. OTURUM/AMPHI-4 (TR) OTURUM BAŞKANI HÜSEYİN ÇİÇEKLIOĞLU</p> <p>ÜNİVERSİTE ÖĞRENCİLERİNİN GİRİŞİMCİLİK NİYETLERİNİ ETKİLEYEN MOTİVASYON FAKTÖRLERİ VE ENGELLER İŞLETME BÖLÜMÜ AÇISINDAN BİR DEĞERLENDİRME (AHMET MASLAKÇI, LÜTFİ SÜRÜCÜ, HARUN ŞEŞEN)</p> <p>İŞ DÜNYASINDA KONFORMİST DAVRANIŞLARIN İŞTEN AYRILMA NİYETİNE ETKİSİ (AYŞE GÖKÇEN KAPUSUZ, TUĞBA İMADOĞLU KALKAN)</p> <p>PSİKOLOJİK ANLAMLILIĞIN ÇEVRE YANLISI DAVRANIŞ ÜZERİNDEKİ ETKİSİ: HAVACILIK SEKTÖRÜ ÜZERİNE BİR ALAN ÇALIŞMASI (TUGAY ÖNEY, FAZİLET NOHUT)</p>	<p>4th SESSION/ALİ FUAT BAŞGİL AMPHI (EN) SESION CHAIR ALFREDO JIMENEZ</p> <p>EMOTIONS AND ALGORITHMS: INCORPORATING NEUROSCIENTIFIC FOUNDATIONS INTO AI-ORIENTED DECISION-MAKING IN MANAGERIAL SETTINGS (AHMET HAKAN YÜKSEL)</p> <p>ENVIRONMENTAL INFLUENCES ON STRATEGIC DECISION-MAKING: A REVIEW AND RESEARCH AGENDA (F. OBEN ÜRÜ)</p> <p>TECHNOLOGICAL TEMPORAL DYNAMICS ON RESCHEDULING CORPORATE STRATEGIC GOALS (GÖKÇE AKDEMİR ÖMÜR, MERVE VUSLAT AKSU)</p>	<p>5th SESSION /SİDDİK SAMİ ONAR AMPHI (EN) SESION CHAIR GAYE ATILLA</p> <p>SWARM INTELLIGENCE AND UNMANNED SYSTEMS: THE POTENTIAL IMPACT OF THE PRINCIPLES OF SWARM INTELLIGENCE AND COLLECTIVE BEHAVIOUR IN NATURE ON UNMANNED SYSTEMS AND AUTONOMOUS ORGANIZATIONAL STRUCTURES (AYŞE MERİÇ YAZICI, GÖKÇE AKDEMİR ÖMÜR, DUYSAL AŞKUN ÇELİK)</p> <p>ADAPTIVE LEARNING IN DIVERSIFICATION: ENHANCING FUTURE WORK DESIGN (DOMİNİKA RANDLE, GARY PISANO)</p> <p>DIGITAL TRANSFORMATION LITERATURE: A TRANSNATIONAL CO-CREATION MISSING THE HUMAN FACTOR (MEHMET GENÇER, BEYZA OBA)</p>

**FUTURE WORK DESIGN:
RESEARCH AND PRACTICE**
TURKISH ACADEMY OF MANAGEMENT
ANNUAL MEETING
ISTANBUL
2-5 SEPTEMBER 2024

TURKISH
ACADEMY OF
MANAGEMENT



<p>6th SESSION/CUMHUR FERMAN AMPHI (EN) SESION CHAIR ŞULE ERDEM TUZLUKAYA</p> <hr/> <p>JOB CHARACTERISTICS AND INTRINSIC MOTIVATION: THE ROLE OF PSYCAP AND UNDERMINING BEHAVIOR (MUSARRAT SHAHEEN, FARRAH ZEBBA, RITU GUPTA, SWATI SINGH)</p> <hr/> <p>ARTS-BASED LEADERSHIP DEVELOPMENT IN THE POST-TRUTH ERA (BURCU ERTURK KILIÇ, OZGUN B. RODOPMAN, FATMA NEVRA SEGGIE, ZEYNEP KIZILTEPE)</p> <hr/> <p>CAPTURING VALUE FROM PROJECT NETWORK EVOLUTION: A NEW RELATION-BASED STAKEHOLDER MANAGEMENT APPROACH (MUSTAFA HAFIZOGLU, CENK SÖZEN, ŞULE ERDEM TUZLUKAYA)</p>		<p>PAPER DEVELOPMENT WORKSHOP /ALİ ÜLKÜ AZRAK AMPHI CHAIR: NİHAN BİRİNCİOĞLU (EN)</p> <hr/> <p>A BEHAVIORAL APPROACH FOR DIGITAL LEADERSHIP: A RESEARCH PROPOSAL ON DIGITAL LEADERSHIP COMPETENCIES (YELDA İNANÇ, GÖKÇE AKDEMİR ÖMÜR, İLKUR ÇEVİK TEKİN, SELİM YAZICI, GÖZDE AĞIRSEVER BAYIR)</p> <hr/> <p>VALUES, RELIGIOUS ORIENTATION, AND GENDER ROLE PERCEPTIONS: A SNAPSHOT OF EMPLOYEE ATTITUDES TOWARDS WOMEN MANAGERS IN TURKEY(BAŞAK UÇANOK TAN)</p>
<p>Closing Ceremony & Wrap-Up 10.45-11.45</p>		